

Position Title	Worship Arts Director
Summary	Worship Arts exists to create inspirational worship environments in response to God's call to Peace and serve as a worship resource for a variety of special events. Through the power of team, worship arts will discover, develop, nurture and equip persons with artistic gifts to be used within a diverse set of worship offerings.
Responsibilities	<p>Prayerfully listen to God's call to worship, responding and encouraging other leaders to do the same.</p> <p>Lead, manage, and administrate all aspects of worship and its related ministries.</p> <p>Serve as worship arts resource to different generations and affinity groups.</p> <p>Research and develop strategies that most effectively engage the various affinity groups in worship.</p> <p>Thematically Lead the conversation in worship planning at all levels.</p> <p>Create, write, arrange, record, and distribute new music that supports these new strategies.</p> <p>Plan the worship life of the congregation in collaboration with other staff and leaders putting together a schedule at least one month in advance.</p> <p>Creatively use a variety of artistic communication tools to clearly communicate the message of Christ and his kingdom to the gathered worshippers.</p> <p>Manage and coordinate special concerts events that enhance congregational life and connect to the mission of the church.</p>
Competencies Required	<p>Regular prayer and devotional life, allowing the environment to listen to God's direction personally and professionally.</p> <p>Excellent interpersonal, team building, collaborative, leadership skills that lead to effective management of musicians and artists who use the passions and skills to serve the ministry of Christ through Peace.</p> <p>Excellent organizational skills in maintaining clear focus and direction for each of the affinity groups.</p> <p>Excellent planning and conceptualization skills in linking the worship life of the church to Peace's Path and Plan and beliefs of the congregation.</p> <p>Ability to teach and equip others how to do what they do.</p> <p>Familiarity with software for engaging worship as well as planning</p> <p>Fluent in Microsoft Office Suite.</p> <p>Basic budgeting and personnel scheduling skills.</p> <p>Ability to work variable hours including evenings, weekends and special events as needed.</p>
Experience Required	<p>B.A in Liberal Arts, music or a related degree, advanced degree preferred.</p> <p>Background in theology and practice as it relates to worship in an ELCA congregation.</p> <p>Experience in organizing and leading a large music and arts ministry that engages at least 10% of the worshipping congregation (5 years)</p> <p>Experience in group process, teamed planning, and collaborative idea building.(5 yrs)</p> <p>Exceptional public ministry skills.</p> <p>Good musical skills</p>
Supervisory Responsibility	<p>Organist, Section leaders, Accompanists, Instrumental ensemble leaders</p> <p>Contract players in each of the worship bands</p>